

St Mary's College Toowoomba – Annual Operational Plan 2008



Mission	Priority	Strategies	Indicators	Who? When?
Faith (Love of God)	<i>Faith experience and development</i>	1. Audit and review of existing opportunities for liturgy, prayer and formation in faith for staff and students	1. Audit completed, evaluated and discussed by community	1. Audit led by AP-M&SW with HOD-RE Semester 1.
		2. Introduction of one new outreach opportunity for staff and students	2. New outreach opportunity established	2. AP – M&SW Semester 2.
Student Formation	<i>House Restructure Learning Framework</i>	1. Review new house structure	1. Review complete	1. AP – M & SW Semester 2.
		2. Staff discussion and inservice on Learning Framework	2. Staff inservice and discussions take place	2. Term 1; Principal and AP-C to conduct inservice with staff
		3. Discussion forums held with parents and students	3. Forums held	3. Term 1; Forums conducted by Principal and AP-C 4. Term 2; HOD's initiate discussions with department teachers 5. Term 3; Principal and AP-C lead review activity with all staff
	<i>Responsible Thinking Process</i>	1. Refinement of documentation for distribution to staff students and parents	1. Revised documentation produced	1. AP-M&SW to have led review of documentation for distribution at the start of the year
		2. Further refinement of process for supporting frequent attendees at the RTC	2. Supportive processes in place for identified students	2. AP – M&SW to oversee ongoing clarification and review of processes for frequent attendees
	<i>Curriculum structure and pathways</i>	1. AP-C to keep informed on QSA outcomes of QCAR and Review of Senior Schooling		1. AP-C to inform CLT and HOD's as appropriate
	<i>Professional Development</i>	1. Development of individual PD plans	1. All staff members with PD plan	1. DP to work with all staff members to develop individual plans Semester 1.
Community	<i>Master Plan</i>	1. College Board to redevelop 1998 master plan in consultation with community	1. Master plan completed consultatively	1. College Board to complete by end Semester 1.
		2. Maintenance plan redeveloped	2. Maintenance plan in place and financed	2. College Board to work with Principal and Maintenance Manager Semester 1.
	<i>Strategic Operation</i>	1. Review effectiveness and strategic operation of new CLT role descriptions	1. Review completed and modifications made	1. Principal to use external consultant Semester 1
	<i>Edmund Rice Network</i>	1. Formal association with EREA	1. Initiation of process with new Oceania Province	1. Principal to have initiated contact and clarified process required Term 1 2. Process begun through year

